



DELANOY & CO. LLP
Chartered Professional Accountants
Staff Accountant – Full-time/Permanent Status

Delaney & Co. LLP is a thriving general accounting practice nestled in the heart of the Foothills in High River, AB. Serving our community for over 45 years, we are a second-generation, family-operated, community-minded practice. We consider ourselves privileged as foundational community members to grow alongside our clients – many farmers, ranchers and small businesses owners.

Delaney & Co. LLP maintains a supportive and collegial team atmosphere that encourages learning and professional development on an on-going basis. We are a relaxed and flexible environment, but when the busiest times of the year are upon us, we dig in together and work hard.

Depending on your skills and abilities, our team would tailor a position to challenge you, that may include:

- conducting compilation and/or review engagements
- preparing corporate and personal tax returns
- tax planning and other related work
- supervisory roles within the knowledgeable team (if appropriate)
- review and support of ongoing file progress
- direct client communication

Qualified applicants **must** have the following:

- A willingness to learn
- Strong accounting skills
- A Degree or applicable Designation and/or a wealth of experience
- Strong computer skills including Excel, Word and experience with tax software (Quickbooks, Profile, CCH Engagement, Practice and/or TaxPrep)
- A willingness to relocate or commute within reason
- A professional attitude and uncompromising ethical standards

The following attributes would be considered assets:

- Ag knowledge and experience
- Tax advisory experience (personal, corporate)
- Public accounting experience
- Ability to work independently within a team environment
- Time management skills
- Strong communication skills (written/oral)
- Ability to multitask
- Ability to prioritize under urgent deadlines
- Technological proficiency that continuously grows
- Adaptability and flexibility
- Willingness to support with extended hours during seasonally busy times

We offer a competitive salary (based on the successful applicant's experience, knowledge and education), benefits, paid vacation and/or flex days, paid training, and internal promotional growth opportunities.

If you feel that you and our team would be a good fit, please submit your cover letter and resume (with minimum 3 references) to:

Delanoy & Co. LLP
Attn: Mr. Kelly Delanoy, CPA, CMA

accounting@delanoyco.ca

#200, 14 - 2nd Avenue SE
High River, AB
T1V 2B8

We thank all those who apply, but only those selected for interview will be contacted.